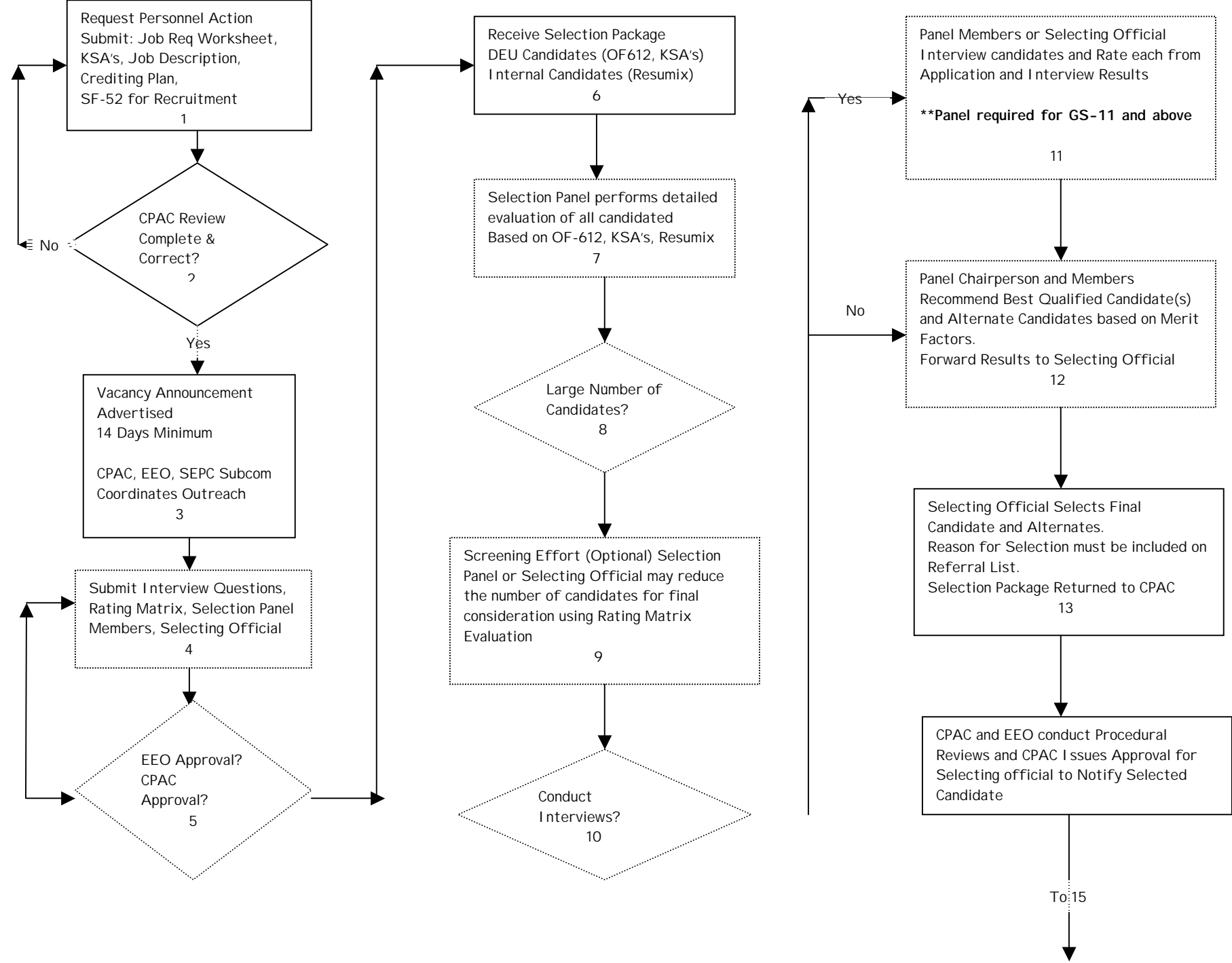
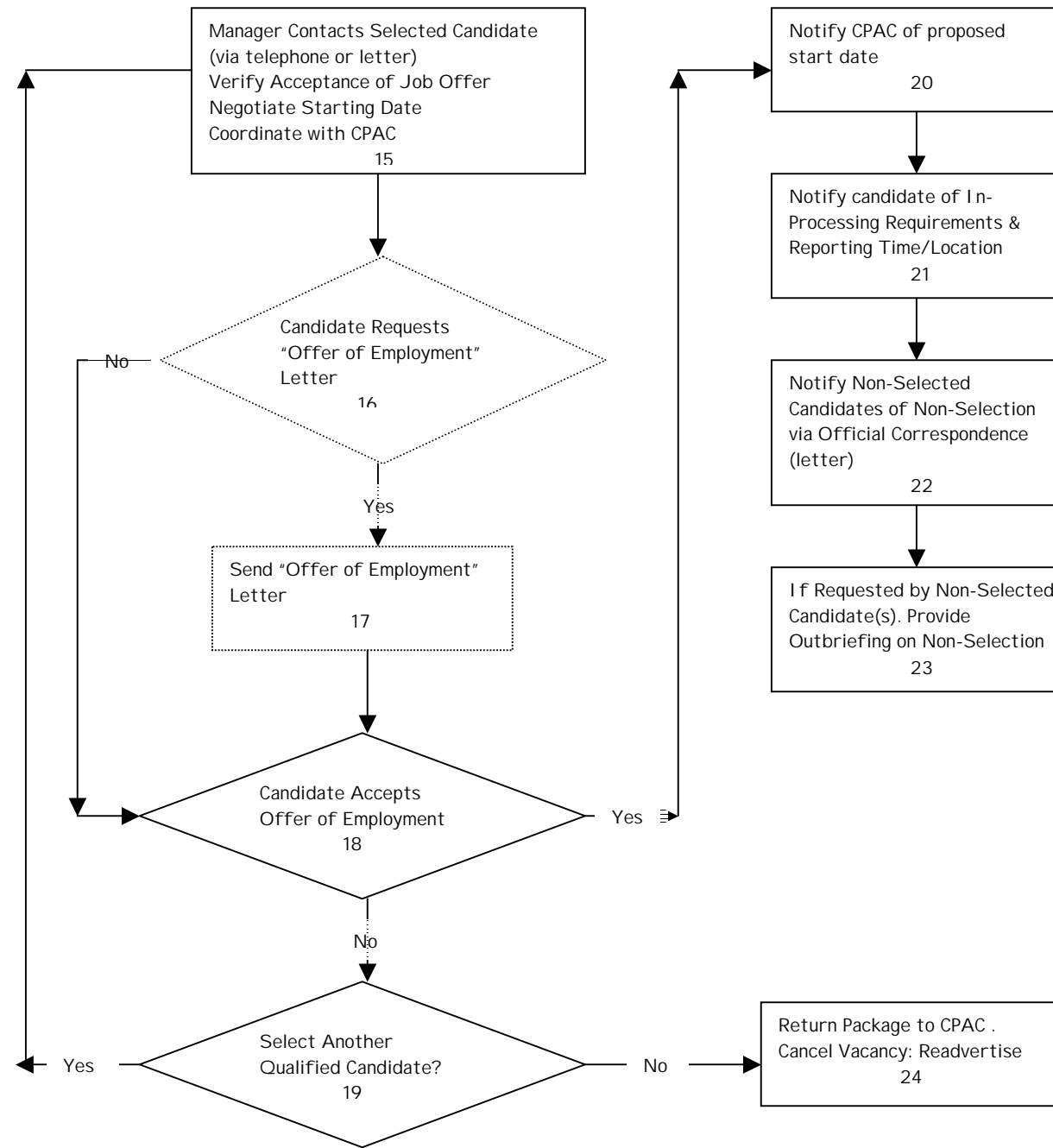


PITTSBURGH DISTRICT SELECTION PROCESS FOR ALL NON-SUPERVISORY GS-12's AND BELOW AND ALL WAGE GRADE EMPLOYEES (See CELRPR 690-1-16)





Legend:

Required by OPM Regulation,
Agreements with AFGE, or
Required for CPAC Processing

Optional Procedures and
Policies to be Determined by
Division Chiefs or Selecting
Official on Case-by-Case
Basis.